

Conflict of Interest Policy

The purpose of the Conflict of Interest questionnaire, as adopted by the Board of Directors of ACG Austin/San Antonio, Inc. (the "Chapter") is to help protect the Chapter's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of a director, officer, member of a committee with Board-delegated powers, key employee, or vendor of the Chapter.

Policy:

- 1. The members of the Board of Directors of the Association, the members of committees of the Board of Directors who are not also directors of the Association, and the officers of the Association shall adhere to the highest standards of honesty, good faith, and fair dealing in all activities relating to the Association.
- 2. Without full and complete disclosure to and approval by the Association Board of Directors, no director, commit tee members or officer shall have any position of influence with, or a material financial interest in, any other entity, the existence of which does or could reasonably be expected to conflict with the proper performance of such person's duties or responsibilities to the Association. If such a position exists, it must be disclosed to the Board of Directors.
- 3. Each director, committee member and officer shall provide the Association Board of Directors with a full and complete written disclosure of material facts of any transaction or situation that may be subject to any reasonable doubt concerning the possible existence of a conflict of interest by the director, committee member or officer.
- 4. For situations which arise in which the Association may wish to contract or enter into an arrangement for goods or services under circumstances that may present a conflict of interest affecting a director, committee member of officer, such person shall provide full information to the Association Board of Directors to allow that body to approve by resolution (with such person abstaining) such contract or arrangement provided it is advantageous to do so.
- 5. Annually, the chapter President shall send, or cause to be sent, a copy of this policy, together with an explanation, and a copy of a disclosure statement/questionnaire to all directors, committee members and officers who shall complete and return a copy of the disclosure statement/questionnaire to the Chapter Executive.
- The President shall submit a confidential report to the Board of Directors concerning any potential conflict of interest of any director, committee member or officer, together with his recommendations concerning the same.
- 7. The President shall administer this policy, and any disputed action of the President with respect to this policy shall be resolved by the Board of Directors.

Conflict of Interest Disclosure Statement Preliminary Note:

In order to be more comprehensive, this questionnaire/statement of disclosure also requires you to provide information with respect to certain parties that are related to you. These persons are termed "affiliated persons" and include the following:

- a) Your spouse, sibling(s), parents, children.
- b) Any corporation or organization of which you are a board member, an officer, a partner, participate in management or are employed by.
- c) Any trust or other estate in which you have a substantial beneficial interest or as to which you serve as a trustee or in a similar capacity.

1. NAME OF EMPLOYEE OR BOARD MEMBER: (please print)	
2. Not including volunteer or employee services related t your affiliated persons provided services or property to the	o your duties to ACG Austin/San Antonio, have you or any of Association (i.e. for remuneration)?
YES NO	
If yes, please describe the nature of the services or proper affiliated person and your relationship with that person:	erty and if an affiliated person is involved, the identity of the
3. Have you or any of your affiliated persons had any direct year to which ACG Austin/San Antonio was or is a party?	ct or indirect interest in any business transaction(s) in the past
YES NO	
If yes, please describe the transaction(s) and if an affiliate your relationship with that person:	ed person is involved, the identity of the affiliated person and
Austin/San Antonio?	have interest in any pending legal proceedings involving ACG
YESNO If yes, please describe the benefit(s) and if an affiliated perelationship with that person:	erson is involved, the identity of the affiliated person and your
	gements, or other situations that have occurred or may occur disclosed in accordance with the terms and intent of ACG
YES NO	
If yes, please describe the situation(s) and if an affiliated your relationship with that person:	d person is involved, the identity of the affiliated person and
responses to the above questions are complete and corre	ACG Austin/San Antonio conflict of interest policy and that my ect to the best of my information and belief. I agree that if I t this disclosure is inaccurate or that I have not complied with pirectors of ACG Austin/San Antonio immediately.
Signature	Date

ACG Austin/San Antonio Conflict of Interest Policy 2020